

Production Technician – Irritant Smoke Manufacturing

Are you looking for an exciting opportunity to be part of an innovative and vital manufacturing facility? At CSI, you'll help produce unique and crucial products in a fast-paced, team-oriented environment. We're seeking motivated individuals who are eager to learn, adaptable, and ready to make a difference.

About CSI:

We are a controlled ATF facility committed to safety, excellence, and integrity. As part of our team, you'll work in a secure, drug-free workplace that values your contributions. We require a clear background check and participation in pre-employment and random drug testing to ensure a safe environment for everyone.

What You'll Do:

As an Irritant Smoke Technician, you'll be an essential part of our production team, working in the Irritant Smoke Production house. You'll gain hands-on experience and have the chance to develop new skills in a specialized field. This role is perfect for versatile individuals who are comfortable working in protective gear while contributing to an important manufacturing process.

Your Key Responsibilities:

- Follow detailed work instructions and collaborate with your supervisors for smooth operations
- Adhere to strict safety procedures and maintain a clean, organized workspace
- Ensure quality standards are met with precision and care
- Maintain an energetic work pace in a vibrant, team-focused environment
- Work comfortably while dressed in protective clothing and headgear

What You Need to Succeed:

- Love working in a fast-paced environment with attention to detail
- Be physically capable of standing for 8-10 hours and lifting up to 25 lbs, and moving up to 50 lbs
- Use your hands skillfully to perform various tasks
- Be flexible and adaptable to various duties and protective gear

What We Offer:

- Competitive starting pay of \$16/hour, increasing to \$16.25 after 90 days, and \$16.50 after 180 days
- Work a 4-day, 10-hour schedule—Fridays off!
- **Health Coverage That Cares** – Company pays **70%** of your health insurance premium, keeping more money in your pocket.
Dental Insurance – Affordable coverage to keep your smile strong.
Vision Insurance – Stay focused on what matters most.
Aflac Plans – Extra peace of mind for life’s unexpected moments.
- **Get Paid When You Need It** – With **Payactiv Earned Wage Access**, you can access your pay on-demand. No waiting for payday!
401(k) Retirement Match – After 6 months:
 - Contribute **1–3%** = 100% company match
 - Contribute **4–5%** = 50% company match
- **Time to Recharge** – After 1 year, enjoy **1 week of paid vacation**.
- **Company-Paid Holidays** – Celebrate the moments that matter with guaranteed paid time off.
- **Perfect Attendance Rewards** – Get recognized for showing up:
 - Monthly: Win a **\$50 bonus**
 - Quarterly: Earn an **extra paid day off**
- **Company-Paid Appreciation Lunches** – Celebrating hard work with good food and good company.
- **On-the-Job Training** – Build new skills, learn from experts, and grow your career.
- **Safety Training** – Because your safety is our top priority.

Join Us:

Be part of a team that values dedication, safety, and growth. If you’re ready to take on an exciting role with room for development, we want to hear from you!

Note: This position is within a secured, ATF-controlled facility. Candidates with felony charges are ineligible to apply. CSI maintains a drug-free workplace, with pre-employment and random drug testing.

****Please submit Letter of Interest and Resume to lpyle@combinedsystems.com****