

Finished Goods Fulfillment Associate

Join the Combined Systems Team – Where Every Role Makes an Impact

At Combined Systems (CSI), we're more than just a workplace — we're a team dedicated to innovation, precision, and purpose. As a leader in our industry, we take pride in producing high-quality products that support military, law enforcement, and public safety professionals worldwide. Now, we're looking for detail-oriented, reliable, and motivated individuals to join our warehouse team as a **Finished Goods Fulfillment Associate**.

Why CSI Stands Out

- **Stable & Growing Company:** Established, respected, and continuously evolving.
- **Career Growth:** Learn new skills like forklift operation and expand your warehouse expertise.
- **Supportive Team Culture:** Work independently while knowing your team has your back.

What You'll Do

- Accurately pull products from shelves based on pick tickets.
- Use your **math skills** and **attention to detail** to ensure every order is correct.
- Operate basic computer systems to track and manage inventory.
- Communicate effectively with your team and supervisor.
- Safely lift up to 50 lbs. and keep operations running smoothly.

What We're Looking For

- Strong attendance and reliability — we count on each other.
- Ability to follow directions and work independently.
- Willingness to learn forklift operation (experience is a plus, but not required).
- Positive attitude and solid communication skills.

Pay & Benefits

- **Starting Wage:** \$14.40/hr, with increases at 90 and 180 days.
- **Health Coverage That Cares** – Company pays **70%** of your health insurance premium, keeping more money in your pocket.
- **Dental Insurance** – Affordable coverage to keep your smile strong.
- **Vision Insurance** – Stay focused on what matters most.
- **Aflac Plans** – Extra peace of mind for life's unexpected moments.

- **Get Paid When You Need It** – With **Payactiv Earned Wage Access**, you can access your pay on-demand. No waiting for payday!
- **401(k) Retirement Match** – After 6 months:
 - Contribute **1-3%** = 100% company match
 - Contribute **4-5%** = 50% company match
- **Time to Recharge** – After 1 year, enjoy **1 week of paid vacation**.
- **Company-Paid Holidays** – Celebrate the moments that matter with guaranteed paid time off.
- **Perfect Attendance Rewards** – Get recognized for showing up:
 - Monthly: Win a **\$50 bonus**
 - Quarterly: Earn an **extra paid day off**
- **Company-Paid Appreciation Lunches** – Celebrating hard work with good food and good company.
- **On-the-Job Training** – Build new skills, learn from experts, and grow your career.
- **Safety Training** – Because your safety is our top priority

Important Notes

CSI is an ATF-controlled facility. All candidates must pass an ATF clearance check and pre-employment drug screening (random testing applies). Applicants with felony convictions are not eligible.

****Please submit Letter of Interest and Resume to lpyle@combinedsystems.com****